**UEL’s Graduate Attributes** (UEL\_GAs)

UEL\_GAs were enacted by UEL Scientific Council in 2012 to identify the Knowledge, Skills and Attribute requirements of graduate students (Table 1.1). UEL - GAs are based on the vision and mission of the University.

**Table 1.1:** Expected UEL Graduate Attributes 2012 (UEL GAs\_2012)

|  |  |
| --- | --- |
| **Expected UEL Graduate Attributes** | **Skills, Knowledge, Attributes** |
| **Knowledge** | * Apply knowledge of natural, social sciences and economics.
* Analyse and identify a specialized knowledge
 |
| **Skills** | * Analyse and solve problems
* Apply research methodology to discover knowledge
* Demonstrate and apply management and leadership skills to manage a project/business efficiently and effectively.
* Apply software and modern statistical tools.
 |
| **Effective Communicator** | * Communicate effectively and confidently in a range of contexts.
* Listen actively and responds appropriately.
* Communicate in various forms (oral, written, visual).
 |
| **Reflective****Life-long Learner** | Engage in life-long learning by acquiring new skills relevant in today’s fast changing environment. |
| **Service-Driven Citizen** | * Demonstrate professional and ethical responsibilities
* Abide by legal, social and professional standards
* Be aware of and contribute to the sustainable growth of society.
 |

Accounting program ELOs integrated with IES1 and UEL\_GAs is presented in Table 1.2

**Table 1.2:** Conformity of ELOs \_2013 with the UEL GAs \_2012 and IES 1\_2003

|  |  |  |
| --- | --- | --- |
| **IES1** | **Program ELOs** | **UEL\_GAs** |
| *KNO* | *SKI* | *ECO* | *RLL* | *SDC* |
| **Knowledge** | **LO1. Knowledge** |  |  |  |  |  |
| **1.1.*General knowledge of social nature:***Apply basic knowledge of economic management addressing socio-economic issues | x |  |  |  |  |
| **1.2.*General knowledge of Accounting and Auditing:***Apply the Accounting and Auditing knowledge base for in-depth and lifelong studying and researching. | x |  |  |  |  |
| **1.3.*Knowledge in Accounting profession***:Apply accounting knowledge to solve specialized problems, new issues in accounting field. | x |  |  |  |  |
| **Professional Skills** | **LO2. Professional Skills** |  |  |  |  |  |
| **2.1.*Analytical skills***:Analyze, plan and recommend solutions for issues emerging in accounting field. |  | x |  |  |  |
| **2.2.*Research Skills***: Research and development in the field of Accounting. |  | x |  |  |  |
| **2.3.*Organization and management skills:*** Ability to organize and manage the activity of the Accounting profession |  | x |  |  |  |
| **2.4.*Information Processing Skills***: Ability to apply advanced information technology in the field of Accounting |  | x |  |  |  |
| **Professional Values** | **LO3. Professional Values** |  |  |  |  |  |
| **3.1.**Be accepted as a member of the national and international professional organizations. |  |  |  | x |  |
| **3.2.**Be capable of lifelong learning, self-learning, and accumulated experience for personal career development |  |  |  | x |  |
| **3.3.**Be able to communicate effectively in different situations and environments. |  |  | x |  |  |
| **Practical Experience** | **LO4. Practical Experience** |  |  |  |  |  |
| **4.1.**Practice professionals in administrative bodies, social organizations, professional organizations, enterprises. |  | x |  |  |  |
| **4.2.**Practice of internal audit, audit assistant in audit firms and other organizations. |  | x |  |  |  |
| **4.3.**Undertake accounting, finance and business tax in enterprises. |  | x |  |  |  |
| **Professional Attitudes** | **LO5. Professional Attitudes** |  |  |  |  |  |
| **5.1.**Be able to participate and manage group effectively. |  |  | x |  |  |
| **5.2.**Be able to manage time and organize their work in a scientific way. |  |  | x |  |  |
| **Professional Ethics** | **LO6. Professional Ethics** |  |  |  |  |  |
| **6.1.**Be ethical, civic responsible and community sensible. |  |  |  |  | x |
| **6.2.**Comply with laws and professional standards. |  |  |  |  | x |
| **6.3.**Be conscious and contribute to the sustainable development of society |  |  |  |  | x |

*Note: KNO: Knowledge;*

*SKI: Skill;*

*ECO: Effective Communicator;*

*RLL: Reflective Life-long learner*

*SDC: Service Drive Citizen*

The ELOs of the Accounting training program are based on the requirement of IES 1, :

* **LO1:** Knowledge is connected with the requirement for knowledge of IES1
* **LO2:** Professional skills connected with requirements for professional skills of IES1
* **LO3:** Professional values are connected to the requirements of professional values in IES1
* **LO4:** Professional practice skills are connected to the requirements of Practical Experience in IES1
* **LO5:** Professional attitude is connected to the requirements of the Professional Attitudes in IES1
* **LO6:** Professional ethics is connected with requirements of Professional Ethics in IES1

The ELOS of Accounting training program are also based on the requirements of the UEL – GAs, :

* **LO1:** Knowledge is connected with the requirements of UEL\_GAs – Knowledge
* **LO2:** Professional skills are connected with Skill requirements of UEL\_GAs
* **LO3:** Professional values are connected to the requirements of the Effective Communicator and Reflective Life-long learner of UEL\_GAs
* **LO4:** Professional practice skills are connected to the Skill requirements of UEL\_GAs
* **LO5:** Professional attitude is connected to the requirements of Effective Communicator in UEL\_GAs
* **LO6:** Professional ethics is connected with the requirement for Service Drive Citizen of UEL\_GAs